

# 12

King's Bench Walk

## Georgina Churchhouse

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### AREAS OF EXPERTISE

Employment & Discrimination, Human Rights, Industrial Disease, International & Travel, Insurance, Personal Injury

Georgina specialises in employment, discrimination, commercial employment law & business protection, data protection, professional discipline, personal injury (employers' liability, stress at work, harassment, modern slavery) private international law and group claim litigation, acting for both Claimants and Respondents or Defendants across a range of sectors at all levels of court and tribunal. She has a particular interest and expertise in the interplay between her core specialisms with European and human rights law and was recently awarded a Phoenicia Scholarship by the Bar European Group. She has considerable appellate experience, having twice appeared led in the Court of Appeal as well as unled in the EAT.

Georgina enjoys tackling complex and novel litigation at first instance and on appeal either as sole counsel or working collaboratively in a team of counsel. She has appeared before the Court of Appeal (led), Employment Appeal Tribunal (unled), Employment Tribunal and County Court in appeals, multi-day trials, remedies hearings, interim applications and preliminary hearings. Her employment cases have set leading precedent and have been reported in the IRLR, CMLR, All Eng LR, ICLR and WLR as well as featuring in Michael Rubenstein's top employment cases to watch in their respective year. Owing to her prior experience as a Lecturer and Judicial Assistant at the Court of Appeal, she is equally at home drafting pleadings, schedules and advices involving complex points of law.

Having spent time in a solicitor's office Georgina understands the need for prompt, commercial and client friendly advice and enjoys fostering a close working relationship with instructing solicitors in order to achieve the best results for every client. As such she is keen to be involved in litigation from an early stage where clients can benefit from specialist advice on pleadings and litigation strategy to significant commercial gain.

Prior to joining Chambers Georgina was a Judicial Assistant in the Court of Appeal to Lord Justice Moore-Bick (Vice President) and Lord Justice Irwin where she gained experience in a wide range of employment, civil, commercial, public and international law disputes. She also lectured employment & discrimination law at the University of Surrey and tutored constitutional & administrative law and tort law at King's College London and Queen Mary University of London. Additionally, she gained extensive advocacy and advisory experience in employment law as an Employment

Caseworker at a Law Centre where she independently ran her own caseload of employment tribunal claims and as a Free Representation Unit volunteer. She has completed a stage at the European Court of Human Rights and was also part of the Cambridge Pro Bono Project Team which advised the Inter-American Court of Human Rights on an Advisory Opinion.

Outside of Chambers Georgina enjoys surfing, tennis, skiing, cycling, guitar, photography and mixology. She also has a love of live music, festivals and travel.

## **Personal Injury**

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During pupillage Georgina gained exposure to a number of multi-million pound catastrophic personal injury claims.

Utilising her background in employment & discrimination law, she now focusses her practice on occupational stress and harassment claims, employers' liability claims, injuries sustained in the context of modern slavery, the deprivation of liberty and injuries sustained in the context of sports, including sexual and physical abuse claims. She acts for both Claimant's and Defendant's in fast track and multi-track litigation.

Having taken specialist options in civil liberties and human rights during her LLM at Cambridge University and having undertaken a stage at the ECtHR, Georgina also has a particular interest in torture and inhuman and degrading treatment claims under Article 3 ECHR.

Examples of Georgina's recent work include;

- \* Representing an employee, a former civil servant, in a destructive occupational stress claim.
- \* Representing the Defendant employer in a claim for personal injuries allegedly sustained during the course of employment (Fast track).
- \* Settling the Defence for an employer in a data protection, misuse of private information and breach of confidence matter.
- \* Various allocation, directions and application hearings including applications for strike out, disclosure and relief from sanctions (Fast Track & Multi Track).