

Ghazaleh Rezaie

Call: 2009
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AREAS OF EXPERTISE

Employment & Discrimination, Personal Injury, International & Travel, Clinical Negligence, Health & Safety, Costs, Credit Hire, Aviation, Other

Ghazaleh is known to her solicitors for her attention to detail and ability to assimilate large amounts of information quickly and efficiently. Ghazaleh is sensitive to the commercial realities of litigation and strives to achieve results which make practical and commercial sense to those instructing her.

Clients find her approachable and appreciate the way she is able to put them at ease swiftly. She is an effective and persuasive advocate with excellent cross-examination skills.

Ghazaleh's practice encompasses all aspects of Employment and Personal Injury Law, acting for both Claimants and Defendants and from individuals to large corporate entities.

Employment & Discrimination

Prior to coming to the Bar, Ghazaleh enjoyed a successful career as a paralegal in the field of Employment Law and she continues to undertake work in all areas of employment law including unfair and wrongful dismissal, discrimination, whistle-blowing, TUPE, employment status, working time, unlawful deduction of wages, maternity and paternity rights and breach of contract. She has experience at all levels of the Employment Tribunal and has advised and appeared in cases involving employment disputes in the Employment Tribunal, the County Court and the High Court.

She is particularly familiar with race, sex and disability discrimination claims brought by high-ranking police officers against police forces across the country having been involved in high-profile cases in the past (Yip –v- CC of Merseyside Police; Singh –v- CC of Greater Manchester Police; UI-Haq –v- CC of Greater Manchester Police).

Ghazaleh has been involved in cases where the hearing has lasted for periods of up to 4 weeks demonstrating her ability to retain large amounts of information in order to prepare lengthy written submissions.

Ghazaleh has developed a solid practice in Scottish Employment Tribunal cases and is familiar with and confident in preparing for such cases given the procedural differences between Scottish and English Employment Tribunal hearings.

Ghazaleh also has particular experience of claims against Local Authorities making her sensitive to the wider implications of claims against the Local Authority both in terms of reputation and commercial realities.

Ghazaleh's recent cases include:

Hemdan –v- Ismail – The case is due to be heard by the President of the EAT in November (Ghazaleh will be appearing for the Respondent) to set guidance for Employment Tribunals in the granting of Deposit Orders.

Thurston –v- Wilkinson Hardware Stores Limited – The claim raised an interesting point of law as to whether or not disability discrimination can ever arise where there is an absence policy with trigger points.

Grant –v- Belgica (1) and Kartono (2) – A Scottish Employment Tribunal case for sex discrimination, sexual harassment, victimisation and constructive dismissal involving 17 days of evidence with a complicated chronology and factual matrix. All claims against the Respondents for whom Ghazaleh was acting were dismissed in their entirety.

Other

Prior to coming to the Bar, Ghazaleh's experience as a paralegal at a boutique West End Firm and later at a top-tier international firm saw her exposed to a variety of areas of law including defamation and general commercial litigation.

Qualifications & Awards

LLB (hons) Law and French Law – University of Leeds and Université Nancy II

Bar Vocational Course (Very Competent) – BPP Law School London

Exhibitioner – Inner Temple, 2008

Duke of Edinburgh Entrance Award – Inner Temple, 2008

Appointments & Memberships

Qualified and Registered to Practice as an Attorney in New York State since 2010.

PIBA

ELBA