

12

King's Bench Walk

Henry King

Call: 2018

hking@12kbw.co.uk



AREAS OF EXPERTISE

Personal Injury, Employment & Discrimination, Clinical Negligence, International & Travel, Industrial Disease, Credit Hire, Fraud, Inquests, Insurance

Henry maintains a broad interest in all of 12KBW's practice areas, acting for both Claimants and Defendants. He has a particular interest in Asbestos, Clinical Negligence, Employment, Fraud and International & Travel work.

Henry regularly appears in trials, interim applications and has experience attending inquests and CCMCs. Henry is a member of the Bar Pro Bono Unit and is willing to consider acting on a pro bono basis.

Employment & Discrimination

Henry acts for both Claimants and Respondents in Employment Tribunals. He has a wide variety of experience in the both ET and the EAT in respect of Unfair Dismissal claims as well as claims arising out of the Equality Act 2010 and TUPE. Henry has a working knowledge of financial services litigation.

Henry is Direct Access qualified and happy to consider instructions on Employment Law on such a basis.

Recent work includes:

In the Employment Tribunal:

- **M v S**: represented the Claimant in a constructive unfair dismissal involving two resignations (including during her notice period).
- **B v T**: represented the Claimant who was subject to a TUPE transfer who was then not given the same terms and condition as under her previous role. The EJ accepted the submissions made at the outset leading to a very favourable settlement for the Claimant.
- **N v C**: drafted skeleton arguments in respect of protected disclosure detriment, continuing / series of acts and costs.

In the Employment Appeal Tribunal:

- **H v N**: conducted the appeal on a procedural appeal where the Claimant had been struck out at preliminary hearing.
- **B v R**: (under the supervision of Carolyn D'Souza) drafted skeleton argument in respect of a Rule 3(10) in a

complicated financial services case.