

Henry King

Call: 2018
hking@12kbw.co.uk

AREAS OF EXPERTISE

Costs, Personal Injury, Clinical Negligence, Fraud, International & Travel, Employment & Discrimination, Insurance, Professional Negligence, Credit Hire, Property, Property Damage

Henry specialises predominantly in costs litigation arising from all manner of actions.

He also maintains a substantial practice in personal injury, property damage, professional indemnity and cases involving suspicions of fraud.

Henry's practice is managed by:

- Lily Baker – Practice Manager (baker@12kbw.co.uk); and
- George Gosling – Assistant Practice Manager (gosling@12kbw.co.uk)

Employment & Discrimination

Henry acts for both Claimants and Respondents in Employment Tribunals. He has a wide

variety of experience in both ET and the EAT having appeared in both preliminary hearings and hearings of the merits. He appeared for the successful Appellant in the case of **Cox v Adecco and ors [2021] UKEAT/0339/19/AT**.

Unfair Dismissal: He has appeared on a wide variety of multi-day unfair dismissal claims, including constructive dismissal. Henry has been praised by his clients for securing excellent outcomes both at trial and outside of the Tribunal.

Redundancy: Henry has recently been involved in advising on a number of collective and individual redundancy cases. He has delivered a webinar and co-authored an article in the Employment Lawyers Association Briefing on Collective Redundancy which are available through this website.

Discrimination: A large degree of Henry's employment practice involves discrimination claims. Recent examples include:

- Instruction as a junior in a claim worth in excess of £100,000 for failures to make reasonable adjustments and disability, sex and race discrimination
- He was instructed in a seven day discrimination claim where he secured a very favourable outcome for his client.

Whistleblowing: Henry has particular experience in respect of agency worker claims and the expanded definition under **s.43K ERA 1996**. He has acted in the EAT in this regard and welcomes further instructions in this area.

Commercial: He has a working knowledge of financial services litigation and has been instructed on a number of employment matters in a commercial context, particularly in relation to discrimination and whistleblowing.

GDPR: Henry has a full working knowledge of the **General Data Protection Regulation 2018**, and has advised on access to information obligations thereunder.