

12

King's Bench Walk

Laura Robinson

Call: 2001
robinson@12kbw.co.uk



AREAS OF EXPERTISE

Employment & Discrimination

Laura Robinson is an employment specialist who represents large corporations, SME's, public and government bodies, local authorities and private individuals. Laura can advise on all aspects of employment law, but has a strong reputation in discrimination, whistleblowing, unfair dismissal, TUPE and breach of contract claims. Laura appears in Tribunals and Courts at all levels.

"She has a good grasp of complex legal issues and an excellent focus on the detail. Very user-friendly and unflappable." – *Chambers and Partners, 2020*

Employment & Discrimination

Laura delves to the heart of complex cases and is described as personable and down to earth. She is adaptable in her demeanour and advocacy style, with the ability to understand the tactics of litigation, and ability to assist those instructing at an early stage of claims.

Laura is regularly instructed in complex claims involving difficult legal or factual issues in relation to disability, sex or race discrimination and whistleblowing.

Laura has a passion for using her skills as a barrister to help others. She regularly participates in the ELAAS scheme and volunteers with the Bar Pro Bono Unit.

Laura is recommended in Chambers and Partners and Legal 500.

Qualifications

BSc (Hons) Natural Sciences, Durham University

Postgraduate Diploma in Law, College of Law, Guildford

Appointments & Memberships

Employment Law Bar Association (ELBA)

Employment Lawyers Association (ELA)

Employment Lawyers Appeals Advice Scheme (ELAAS)

Bar Pro Bono Unit (BPBU)

Directories

A strong practitioner offering quality advice across discrimination, whistle-blowing and unfair dismissal cases. She has especial expertise in disability discrimination matters.

"She's encyclopedic in her knowledge of the case and fights her corner very hard." – *Chambers & Partners, 2021*

"She's a very personable and thorough barrister; excellent with clients and has a calming manner." – *Chambers & Partners, 2021*

"Excellent – she has a fantastic manner with lay clients, making them feel that we are all part of the same team. She stands her ground and can be firm with judges and opponents. She has a good sense of what will appeal to a judge and tailors her submissions effectively to achieve the best outcome for her clients." – *Legal 500, 2021*

"She has a good grasp of complex legal issues and an excellent focus on the detail. Very user-friendly and unflappable." – *Chambers and Partners, 2020*

She is "A very experienced advocate. Meticulous in her preparation, extremely dependable and very thorough. She knows the documents inside out and is prepared to make difficult calls when required." (Chambers & Partners, 2018)

Cases

A v OISC [2020]

Laura successfully represented the Respondent in the EAT. The Claimant claimed that the Tribunal had jurisdiction to hear his discrimination claims on the basis that the Respondent was a qualifications body. Laura successfully had the claim struck out at Tribunal and defended the judgment successfully at EAT. The EAT found that the ET did not have jurisdiction to hear the claims.

W v E [2020]

Laura represented the Claimant at ET in relation to a factually and legally complicated claim arising from a TUPE transfer. The case required consideration of employment status and its effect on the Claimant's ability to pursue particular claims.

*Laura rS v HMRC [2020]*_____

M v A [2020]

Laura successfully represented the Claimant in an automatically unfair dismissal and pregnancy discrimination claim where the employer had impermissibly taken into account pregnancy related sickness absence when selecting for redundancy.

Various v MDP [2019/2020]

Laura regularly appeared as Presenting Counsel at a number of MDP Disciplinary Hearings. The hearings are statutory

regulatory hearings which have their own rules and procedures. The outcomes are subject to Judicial Review.