

12

King's Bench Walk

Tim Goodwin

Call: 2019
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AREAS OF EXPERTISE

Employment & Discrimination, Personal Injury, Professional Regulatory & Discipline, Industrial Disease, International & Travel

Tim's practice is focused on all types and elements of employment disputes, together with a broad range of personal injury matters. Tim also has an expanding practice in a wide range of 12KBW's other specialist areas, including employer's liability, confidentiality, industrial disease and travel.

Tim has considerable advocacy experience, and appears in tribunal, small claims, fast track and other civil court forums on a near-daily basis. He combines his court work with advisory and drafting work, and can be depended on to deliver results consistently and quickly. Tim also has experience in alternative dispute resolution, including formal, informal and judicial mediations, settlement negotiations and arbitration.

Prior to joining Chambers, Tim was a Senior Associate in a Tier 1 rated City employment practice, where he was responsible for and gained considerable experience of running cases at all levels, including in the High Court, Court of Appeal and Employment Appeal Tribunal.

Tim accepts instructions on a direct / public access basis in respect of employment matters. He also undertakes pro bono work in some cases.

Employer's Liability

Tim is well-placed to advise on all matters relating to employer's liability claims. Tim has a growing, robust practice in employer's liability claims, and has a significant number of ongoing cases in this area. He is also able to draw on his considerable experience and understanding of employment disputes to give unique insight into these cases and help advise on both liability and settlement issues.

Tim has a good understanding of all areas of employer's liability cases, including the various health and safety regimes. He is able to advise on and has experience of:

- Claims in respect of the Workplace Regulations
- Disputes arising from injuries caused by faulty or inappropriate equipment
- Issues related to a failure to provide proper workstation materials and equipment
- Claims arising from workplace accidents
- Workplace stress and harassment claims
- Industrial disease claims

Tim has also spent time on secondment at a Government department, during which time he has worked on a large

number of employer's liability disputes.

Tim's recent experience includes:

- Drafting pleadings for the defendant in a claim involving injuries sustained whilst conducting covert surveillance work.
- Assisting with claims for both employers and employees in respect of personal injuries arising from discrimination, victimisation and harassment.
- Advising on liability and quantum in respect of a claim for injuries sustained from electric shocks received from allegedly faulty workplace equipment.
- Assisting with a case involving burns sustained due to the carelessness of an employee's colleagues, including advice on vicarious liability relating to the same.
- Advising on and drafting numerous noise-induced hearing loss claims, in particular where injuries have been sustained in a military context.

Tim is also interested in receiving instructions in respect of stress at work claims.