

12

King's Bench Walk

Tim Goodwin

Call: 2019
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AREAS OF EXPERTISE

Employment & Discrimination, Personal Injury, Professional Regulatory & Discipline, Industrial Disease, International & Travel

Tim's practice is focused on all types and elements of employment disputes, together with a broad range of personal injury matters. Tim also has an expanding practice in a wide range of 12KBW's other specialist areas, including employer's liability, confidentiality, industrial disease and travel.

Tim has considerable advocacy experience, and appears in tribunal, small claims, fast track and other civil court forums on a near-daily basis. He combines his court work with advisory and drafting work, and can be depended on to deliver results consistently and quickly. Tim also has experience in alternative dispute resolution, including formal, informal and judicial mediations, settlement negotiations and arbitration.

Prior to joining Chambers, Tim was a Senior Associate in a Tier 1 rated City employment practice, where he was responsible for and gained considerable experience of running cases at all levels, including in the High Court, Court of Appeal and Employment Appeal Tribunal.

Tim accepts instructions on a direct / public access basis in respect of employment matters. He also undertakes pro bono work in some cases.

Trade Secrets & Restrictive Covenants

Tim has considerable experience of all types of cases relating to confidentiality, trade secrets and post-termination restrictive covenants, having specialised in these types of disputes whilst practising as a solicitor.

Tim's experience includes:

- Bringing and defending injunctions against employees who are in breach of their restrictive covenants.
- Team move disputes, including acting at an early stage to stop moves and defending against oppressive attempts to stifle free competition.
- Trade secret litigation, including seeking orders for delivery up, search orders and security for costs.
- Various cases involving highly sensitive material, including working with confidentiality clubs.

Tim has worked on a number of cases in this arena, including:

- Managing a High Court claim for breach of contract and damages arising from the same in respect of a large team move.
- Assisting with a large confidentiality dispute involving proceedings being issued in three different European

jurisdictions.

- Working on proceedings involving employees attempting to leave and set up a new hedge fund business in competition with their employer, using the employer's proprietary algorithmic data.
- Defending an individual in a vexatious breach of contract action brought in relation to excessive post-termination restrictions.