

## Tim Goodwin

Call: 2019  
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### AREAS OF EXPERTISE

Employment & Discrimination, Personal Injury, Professional Regulatory & Discipline, Industrial Disease, International & Travel

2019: Called to the Bar | 2012: Admitted to the Solicitors' Roll

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Tim is recognised as a leading employment junior who is described in the current edition of Legal 500 as “*first-rate*” and “*quick on his feet*”. His employment work is complemented by a personal injury practice that is focused on psychiatric injuries arising from workplace stress, harassment and bullying. Tim is currently Head of 12KBW’s Employment Practice Group and was a finalist for the Legal 500’s *Employment Junior of the Year 2023* award.

Tim qualified as a solicitor in 2012 and, before being called to the Bar, practiced as a Senior Associate in a Tier 1 rated City employment firm. In that role he was responsible for cases at all levels and across the broad spectrum of employment disputes. Tim’s considerable experience of employment disputes and civil litigation has furnished him with a level of expertise and knowledge that is well beyond his year of call, meaning that he is frequently instructed on complex, difficult and high-value cases.

Tim has considerable advocacy experience, appearing in tribunals and county courts on a near-daily basis. He also appears in the High Court and Employment Appeal Tribunal, often unled. Tim combines his court work with advisory and drafting work, and can be depended on to deliver results consistently, quickly and commercially. Additionally, Tim has extensive experience of alternative dispute resolution, including formal, informal and judicial mediations, settlement negotiations and arbitration.

### Regulatory & Professional Discipline

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Tim has experience of advising and representing clients in professional discipline and regulatory matters, especially in the financial services and the legal sectors.

Examples of Tim’s work in this area include:

- Assisting a major UK financial regulator with an investigation of rule breaches by a well-known high street bank

and its senior management.

- Appearing for a solicitor in a regulatory dispute regarding allegations of discrimination, which raised novel points of law.
- Advising an individual working for a global investment bank under investigation for alleged insider trading.
- Representing an individual in a claim arising from professional disciplinary proceedings brought by his regulator, including a complex, multi-day hearing to determine whether there is jurisdiction to hear such claims, in which Tim was successful.
- Assisting a private equity specialist with his exit from a firm of financial advisers following allegations of wrongdoing, including advising in respect of reports made to the FCA and future regulatory references.