

Tim Goodwin

Call: 2019
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AREAS OF EXPERTISE

Employment & Discrimination, Personal Injury, Professional Regulatory & Discipline, Industrial Disease, International & Travel

2019: Called to the Bar | 2012: Admitted to the Solicitors' Roll

Tim is recognised as a leading employment junior who is described in the current edition of Legal 500 as “*first-rate*” and “*quick on his feet*”. His employment work is complemented by a personal injury practice that is focused on psychiatric injuries arising from workplace stress, harassment and bullying. Tim is currently Head of 12KBW’s Employment Practice Group and was a finalist for the Legal 500’s *Employment Junior of the Year 2023* award.

Tim qualified as a solicitor in 2012 and, before being called to the Bar, practiced as a Senior Associate in a Tier 1 rated City employment firm. In that role he was responsible for cases at all levels and across the broad spectrum of employment disputes. Tim’s considerable experience of employment disputes and civil litigation has furnished him with a level of expertise and knowledge that is well beyond his year of call, meaning that he is frequently instructed on complex, difficult and high-value cases.

Tim has considerable advocacy experience, appearing in tribunals and county courts on a near-daily basis. He also appears in the High Court and Employment Appeal Tribunal, often unled. Tim combines his court work with advisory and drafting work, and can be depended on to deliver results consistently, quickly and commercially. Additionally, Tim has extensive experience of alternative dispute resolution, including formal, informal and judicial mediations, settlement negotiations and arbitration.

Employer’s Liability

Tim is well-placed to advise on all matters relating to employers’ liability claims and is developing a robust practice in this area. Tim draws on his considerable experience and understanding of employment disputes to give unique insight into these cases, helping him on legal, strategic and commercial aspects of the dispute.

Tim has a good understanding of all areas of employers’ liability claims, including the various health and safety regimes. He is able to advise on and has experience of:

- Claims in respect of the Workplace Regulations.
- Disputes arising from injuries caused by faulty or inappropriate equipment.
- Issues related to a failure to provide proper workstation materials and equipment.
- Claims arising from workplace accidents.
- Workplace stress and harassment claims.
- Industrial disease claims.

Additionally, Tim spent a number of months on secondment at a large Government department, during which time he worked on a large number of employers' liability disputes.

Tim's recent experience includes:

- Assisting with claims for both employers and employees in respect of personal injuries arising from discrimination, victimisation and harassment.
- Drafting pleadings for the defendant in a claim involving injuries sustained whilst conducting covert surveillance work.
- Advising on liability and quantum in respect of a claim for injuries sustained from electric shocks received from allegedly faulty workplace equipment.
- Assisting with a case involving burns sustained due to the carelessness of an employee's colleagues, including advice on vicarious liability relating to the same.

Advising on and drafting numerous noise-induced hearing loss claims, in particular where injuries have been sustained in a military context.